

EEO PUBLIC FILE REPORT

Connoisseur Media; Billings, MT
KWMY-FM, KPLN-FM, KPBR-FM
December 1, 2007 – April 30, 2008

Full Time & Part Time Positions Filled

Posted Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
1	FT Account Executive	3/1/2008	3/15/2008	Connoisseur Media On Air Announcements; Billings Gazette; Billingshelpwanted.com	4	1
1	FT Account Executive	4/1/2008	4/21/2006	Connoisseur Media On Air Announcements; Billings Gazette; Billingshelpwanted.com	4	1

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 December 1, 2005 – November 30, 2006

Full Time & Part Time Positions Filled

Posted Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
1	FT Admin Asst/ Front	3/15/2006	4/24/2006	Connoisseur Media On Air Announcements; Billings Gazette; Billingshelpwanted.com	3	1
4	FT Account Executive	4/1/2006	5/15/2006	Connoisseur Media On Air Announcements; Connoisseurmedia.com Careers Page; Billings Gazette; Billings Outpost; Billingshelpwanted.com; Other Referral; Job Fair @ Billings Convention Center	10	4
1	FT Program Director - KPLN	4/12/2006	8/1/2006	Billings Gazette; AllAccess.com; Billingshelpwanted.com; Montana Association of Broadcasters; MSUB Career Services; Rocky Mountain College Career Services;	7	1
1	FT Program Director - KWMY	4/12/2006	7/25/2006	Connoisseurmedia.com Careers Page; Other Referral	7	1
1	FT On Air Personality	4/12/2006	7/3/2006	Connoisseurmedia.com Careers Page; Other Referral	9	1
1	PT Morning Co-Host - KPBR	5/15/2006	6/12/2006	Other Referral; Connoisseur Media On Air Announcements; Connoisseurmedia.com Careers Page	3	1
1	PT Street team	6/15/2006	6/29/2006	Connoisseur Media On Air Announcements; Other Referral; AllAccess.com; Billings Gazette	4	1
1	PT Street team	6/15/2006	6/29/2006		3	1
1	PT Street team	6/15/2006	7/19/2006		3	1
1	PT Street team	6/15/2006	7/19/2006		3	1
1	FT Account Executive	7/15/2006	8/1/2006	Other Referral; Billings Gazette; Billings Outpost; Connoisseurmedia.com Careers Page	3	1
1	PT Front Desk/ Admin Asst	7/31/2006	8/15/2006	Other Referral; Billings Gazette; Billings Outpost; Connoisseurmedia.com Careers Page	4	1
1	FT Account Executive	8/1/2006	8/26/2006	Other Referral; Billings Gazette; Billings Outpost; Connoisseurmedia.com Careers Page	2	1
1	FT Account Executive	11/1/2006	11/6/2006	Other Referral; Billings Gazette; Billings Outpost; Connoisseurmedia.com Careers Page	3	1

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Full and Part Time Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
1	PT Front Desk	1/5/2007	1/26/2007	Connoisseurmedia.com/careers; 1059thebar.com; planet1067.com; my925fm.com; MSUB Careers; other referral	5	1
1	FT Account Executive	3/1/2007	3/26/2007	Other Referral; Billings Gazette; Billings Outpost; Connoisseurmedia.com Careers Page; 1059thebar.com; planet1067.com; my925fm.com	4	1
1	PT On Air	4/1/2007	4/17/2007	Billings Gazette; MSUB Career Services; Rocky Mountain College Career Services; Connoisseurmedia.com Careers Page; 1059thebar.com; planet1067.com; my925fm.com; Other Referral	3	1
1	FT Account Executive	6/1/2007	6/20/2007	Billings Gazette; Connoisseurmedia.com Careers Page; 1059thebar.com; planet1067.com; my925fm.com; Other Referral	3	1
1	FT Account Executive	6/15/2007	7/1/2007	Billings Gazette; Connoisseurmedia.com Careers Page; 1059thebar.com; planet1067.com; my925fm.com; Other Referral	3	1
1	FT Account Executive	7/15/2007	8/1/2007	Billings Gazette; Connoisseurmedia.com Careers Page; 1059thebar.com; planet1067.com; my925fm.com; Other Referral	2	1
1	PT On Air	8/15/2007	9/5/2007	Billings Gazette; MSUB Career Services; Rocky Mountain College Career Services; Connoisseurmedia.com Careers Page; 1059thebar.com; planet1067.com; my925fm.com; Other Referral	4	1
1	FT Account Executive	9/15/2007	10/1/2007	Billings Gazette; Connoisseurmedia.com Careers Page; 1059thebar.com; planet1067.com; my925fm.com; Other Referral	5	1

Number	Recruitment Source	Information Regarding Recruitment Sources Contacted for Full Time Vacancies		Entitled to Notification
		Contact	Total Interviewed	
1	Montana Association of Broadcasters HC 70 Box 90 Bonner, MT 59823		3	N
2	Billings Gazette 401 N. 28 th St Billings, MT 59101	(406) 657-1212 classinfo@billingsgazette.com	12	N
3	Billingshelpwanted.com	billingshelpwanted.com	7	N
4	All Access Job Board www.allaccess.com	allaccess.com (Free registration/ job postings)	23	N
5	The Billings Outpost 1833 Grand Ave Billings, MT 59102	(406) 248-1616 www.newbillingsoutpost.com	6	N
6	Connoisseur Media, LLC 101 Grand Avenue Billings, MT 59101	General Manager (406) 248-7777 Employee Referrals	12	N
7	Rocky Mountain College Career Planning 1511 Poly Drive Billings. MT 59102	Traci Piltz (406) 657-1039 careerservices@rocky.edu	4	N
8	MSU Billings 1500 University Drive Billings, MT 59101-0298	Patricia Reuss (406) 657-2168 preuss@msubillings.edu	4	N
9	University of Montana Career Services Missoula, MT 59812	(406) 243-2022 careers@umontana.edu		N
10	Montana State University Career Services Box 174180 Bozeman, MT 59717-4180	Sharon Falkenstein (406) 994-5485 sharonf@montana.edu		N
11	Connoisseur Media Websites	www.connoisseurmedia.com/careers www.my925fm.com www.planet106.com www.1059thebar.com	11	N
12	Other Referral	(Walk in)	10	N